

Inter-County Commute Demographics San Mateo County

American Community Survey

All Employed Individuals Aged 16-65

Produced by

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1. Commute Flows Across Counties

Table 1.1: **Commute Flows by County**
 (Top 10 Counties by Total Worker Flows)

County	Live and Work in San Mateo County #	Live In, but Work Outside of San Mateo County		Work in, but Live Outside of San Mateo County	
		#	%	#	%
Alameda		8,898	9.2	1,298	1.0
Calaveras		60	0.1	41	0.0
Contra Costa		617	0.6	5,964	4.4
Los Angeles		300	0.3	236	0.2
Sacramento		153	0.2	1,380	1.0
San Francisco		43,356	44.6	8,768	6.4
Santa Clara		40,853	42.0	11,153	8.2
Solano		181	0.2	4,658	3.4
Sonoma		592	0.6	1,174	0.9
San Mateo County	254,144				
San Mateo County		495	0.5	95,070	69.6
Total	254,144	97,224	27.7	136,508	34.9

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Notes: Total % is the share of the group:

Residents (column 4) or Workers (column 6).

Table 1.2: Commute Flows by County: > 90 Minute Commutes
 (Top 10 Counties by Total Worker Flows)

County	Live and Work in San Mateo County #	Live In, but Work Outside of San Mateo County		Work in, but Live Outside of San Mateo County	
		#	%	#	%
Alameda		598	20.0	172	1.1
Contra Costa				2,412	15.0
Placer				1,010	6.3
Sacramento		153	5.1	1,113	6.9
San Francisco		842	28.2	308	1.9
Santa Clara		799	26.7	426	2.6
Solano		61	2.0	856	5.3
Stanislaus				1,263	7.8
San Mateo County	91,474				
San Mateo County				6,745	41.9
Total	91,474	2,989	3.2	16,114	15.0

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Notes: Total % is the share of the group:
 Residents (column 4) or Workers (column 6).

2. Comparisons Across Race and Earnings

Table 2.1: Earnings by Race

Earnings	Total	White	Afr. Amer.	Hispanic	Other
Work in San Mateo County and Live Elsewhere (COMMUTE IN)					
Earnings < 25,000	12.6	9.0	14.0	17.9	12.6
25,001 to 45,000	15.2	8.4	29.2	24.2	14.6
45,001 to 65,000	14.7	12.9	25.3	21.1	12.0
65,001 to 100,000	17.8	15.2	15.3	22.6	17.6
> 100,000	39.7	54.5	16.2	14.3	43.2
All Earnings Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	31.2	4.2	20.4	44.2
Work Elsewhere and Live in San Mateo County (COMMUTE OUT)					
Earnings < 25,000	10.4	5.4	27.2	14.2	10.8
25,001 to 45,000	15.6	11.3	16.4	28.6	10.0
45,001 to 65,000	12.5	7.9	9.9	18.3	12.1
65,001 to 100,000	17.9	15.9	8.9	17.0	20.5
> 100,000	43.6	59.5	37.5	22.0	46.6
All Earnings Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	30.2	1.8	27.4	40.6
Live and Work in San Mateo County					
Earnings < 25,000	16.8	11.4	14.3	26.7	15.8
25,001 to 45,000	16.2	11.2	20.8	29.2	12.9
45,001 to 65,000	12.1	10.5	18.3	13.1	12.6
65,001 to 100,000	14.0	16.6	25.7	12.3	12.1
> 100,000	40.9	50.3	20.9	18.7	46.7
All Earnings Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	34.5	2.0	23.2	40.3

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 2.2: Earnings by Type - All Races

Earnings	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Earnings < 25,000	16.8	10.4	12.6
25,001 to 45,000	16.2	15.6	15.2
45,001 to 65,000	12.1	12.5	14.7
65,001 to 100,000	14.0	17.9	17.8
> 100,000	40.9	43.6	39.7
All Earnings Levels	100.0	100.0	100.0
Race Shares	100.0	100.0	100.0

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 2.3: Earnings by Type - White Workers

Earnings	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Earnings < 25,000	11.4	5.4	9.0
25,001 to 45,000	11.2	11.3	8.4
45,001 to 65,000	10.5	7.9	12.9
65,001 to 100,000	16.6	15.9	15.2
> 100,000	50.3	59.5	54.5
All Earnings Levels	100.0	100.0	100.0
Race Shares	34.5	30.2	31.2

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 2.4: Earnings by Type - Hispanic Workers

Earnings	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Earnings < 25,000	26.7	14.2	17.9
25,001 to 45,000	29.2	28.6	24.2
45,001 to 65,000	13.1	18.3	21.1
65,001 to 100,000	12.3	17.0	22.6
> 100,000	18.7	22.0	14.3
All Earnings Levels	100.0	100.0	100.0
Race Shares	23.2	27.4	20.4

Source: 2022 1-year ACS (PUMS), Calculations by MEC

3. Comparisons Across Race and Household Income

Table 3.1: **Household Income by Race**

Household Income	Total	White	Afr. Amer.	Hispanic	Other
Work in San Mateo County and Live Elsewhere (COMMUTE IN)					
< 25,000	1.7	0.9		4.2	1.2
25,001 to 45,000	3.7	3.7	13.2	3.7	2.7
45,001 to 65,000	5.5	2.4	7.9	10.4	5.1
65,001 to 100,000	11.3	8.1	28.7	20.1	7.8
100,001 to 150,000	20.5	18.4	22.1	24.2	20.1
150,001 to 200,000	12.9	14.6		15.1	11.9
200,001 to 250,000	11.9	12.2	2.3	11.0	13.0
> 250,000	32.6	39.8	25.7	11.2	38.2
All Income Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	31.2	4.2	20.4	44.2
Work Elsewhere and Live in San Mateo County (COMMUTE OUT)					
< 25,000	1.4	0.9	7.2	1.4	1.6
25,001 to 45,000	2.5	1.1		5.4	1.6
45,001 to 65,000	4.6	3.9		9.6	2.0
65,001 to 100,000	12.0	10.1	32.4	18.9	8.0
100,001 to 150,000	13.2	11.8		15.6	13.2
150,001 to 200,000	15.4	14.9	6.2	17.1	14.9
200,001 to 250,000	12.8	11.5	42.4	11.9	13.2
> 250,000	38.1	45.9	11.7	20.2	45.5
All Income Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	30.2	1.8	27.4	40.6
Live and Work in San Mateo County					
< 25,000	3.0	1.7	7.0	3.5	3.5
25,001 to 45,000	3.8	1.8	3.8	8.3	2.9
45,001 to 65,000	4.3	3.5	3.7	7.8	3.1
65,001 to 100,000	10.1	8.5	33.3	18.0	5.9
100,001 to 150,000	13.1	10.8	12.1	15.8	13.6
150,001 to 200,000	15.3	14.5	15.9	19.4	13.6
200,001 to 250,000	12.3	14.8	12.7	8.6	12.3
> 250,000	38.1	44.4	11.6	18.6	45.2
All Income Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	34.5	2.0	23.2	40.3

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 3.2: Household Income by Type - All Races

Household Income	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
< 25,000	3.0	1.4	1.7
25,001 to 45,000	3.8	2.5	3.7
45,001 to 65,000	4.3	4.6	5.5
65,001 to 100,000	10.1	12.0	11.3
100,001 to 150,000	13.1	13.2	20.5
150,001 to 200,000	15.3	15.4	12.9
200,001 to 250,000	12.3	12.8	11.9
> 250,000	38.1	38.1	32.6
All Income Levels	100.0	100.0	100.0
Race Shares	100.0	100.0	100.0

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 3.3: Household Income by Type - White Workers

Household Income	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
< 25,000	1.7	0.9	0.9
25,001 to 45,000	1.8	1.1	3.7
45,001 to 65,000	3.5	3.9	2.4
65,001 to 100,000	8.5	10.1	8.1
100,001 to 150,000	10.8	11.8	18.4
150,001 to 200,000	14.5	14.9	14.6
200,001 to 250,000	14.8	11.5	12.2
> 250,000	44.4	45.9	39.8
All Income Levels	100.0	100.0	100.0
Race Shares	34.5	30.2	31.2

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 3.4: Household Income by Type - Hispanic Workers

Household Income	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
< 25,000	3.5	1.4	4.2
25,001 to 45,000	8.3	5.4	3.7
45,001 to 65,000	7.8	9.6	10.4
65,001 to 100,000	18.0	18.9	20.1
100,001 to 150,000	15.8	15.6	24.2
150,001 to 200,000	19.4	17.1	15.1
200,001 to 250,000	8.6	11.9	11.0
> 250,000	18.6	20.2	11.2
All Income Levels	100.0	100.0	100.0
Race Shares	23.2	27.4	20.4

Source: 2022 1-year ACS (PUMS), Calculations by MEC

4. Comparisons Across Race and Educational Attainment

Table 4.1: **Educational Attainment by Race**

Education	Total	White	Afr. Amer.	Hispanic	Other
Work in San Mateo County and Live Elsewhere (COMMUTE IN)					
Not a High School Graduate	7.9	1.3	2.1	20.2	7.4
High School Graduate	22.8	11.7	24.8	48.4	18.7
Some College or Associate's Degree	44.2	34.5	61.3	68.2	38.3
Bachelor's Degree	74.0	69.9	77.3	89.0	69.6
Advanced Degree	100.0	100.0	100.0	100.0	100.0
All Education Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	31.2	4.2	20.4	44.2
Work Elsewhere and Live in San Mateo County (COMMUTE OUT)					
Not a High School Graduate	7.7	2.0		20.1	3.9
High School Graduate	20.2	9.7		42.7	12.9
Some College or Associate's Degree	41.6	26.6		73.3	32.2
Bachelor's Degree	70.8	61.6		88.5	66.8
Advanced Degree	100.0	100.0		100.0	100.0
All Education Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	30.2	1.8	27.4	40.6
Live and Work in San Mateo County					
Not a High School Graduate	8.7	2.5	3.5	25.8	4.5
High School Graduate	22.9	14.3	18.8	51.6	13.9
Some College or Associate's Degree	42.2	32.6	46.7	75.5	31.0
Bachelor's Degree	72.6	69.4	77.7	89.9	65.1
Advanced Degree	100.0	100.0	100.0	100.0	100.0
All Education Levels	100.0	100.0	100.0	100.0	100.0
Race Shares	100.0	34.5	2.0	23.2	40.3

Source: 2022 1-year ACS (PUMS), Calculations by MEC

5. Industry Composition of Workers

Table 5.1: **Industry Distribution - Share of Column**

Education	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Ag., Forestry, Fishing and Hunting	1.1		0.2
Mining	0.1		
Utilities	0.3	0.9	0.4
Construction	5.9	6.7	6.9
Manufacturing	7.6	6.7	8.8
Wholesale Trade	2.0	2.2	1.8
Retail Trade	9.7	5.6	5.7
Transportation and Warehousing	6.1	4.6	13.4
Information	5.6	5.4	6.9
Finance and Insurance	5.6	2.4	3.8
Real Estate and Rental and Leasing	1.9	1.7	0.9
Prof., Sci., and Tech. Services	18.2	14.2	17.5
Management of Companies and Enterprises	0.3	0.5	0.1
Admin Support and Waste Mgmt Svcs	4.4	5.1	3.6
Educational Services	6.8	12.7	6.0
Health Care and Social Assistance	9.7	16.2	12.4
Arts, Entertainment, and Recreation	1.8	1.6	1.4
Accommodation and Food Services	4.7	5.9	4.5
Other Services (except Public Admin)	4.3	3.3	2.6
Public Administration	4.0	4.3	3.2

Source: 2022 1-year ACS (PUMS), Calculations by MEC

6. Educational Attainment

Table 6.1: Educational Attainment - Cumulative Distribution

Education	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Not a High School Graduate	8.7	7.7	7.9
High School Graduate	22.9	20.2	22.8
Some College or Associate's Degree	42.2	41.6	44.2
Bachelor's Degree	72.6	70.8	74.0
Advanced Degree	100.0	100.0	100.0
All Education Levels	100.0	100.0	100.0
Race Shares	100.0	100.0	100.0

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 6.2: Age by Educational Attainment and Type

Education	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Not a High School Graduate	41.2	44.3	47.7
High School Graduate	40.7	41.2	40.4
Some College or Associate's Degree	40.2	43.4	43.5
Bachelor's Degree	40.9	41.2	39.5
Advanced Degree	43.3	44.0	41.4
All Education Levels	41.4	42.7	41.6

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 6.3: Earnings by Educational Attainment and Type

Education	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Not a High School Graduate	36,639	46,823	43,695
High School Graduate	52,797	52,409	52,140
Some College or Associate's Degree	64,090	73,401	74,706
Bachelor's Degree	131,524	136,846	121,985
Advanced Degree	208,713	227,168	206,038
All Education Levels	120,224	132,156	117,134

Source: 2022 1-year ACS (PUMS), Calculations by MEC

7. Occupational Composition of Workers

Table 7.1: Occupational Distribution - Share of Column

Occupation	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Management	14.9	15.5	13.7
Business and Financial Operations	8.1	6.2	6.0
Computer and mathematical occupations	9.3	8.7	9.2
Architecture and Engineering	3.4	4.6	3.0
Life, Physical, and Social Science	3.4	2.9	6.2
Community and Social Service	0.9	1.5	1.2
Legal	1.5	1.6	1.0
Education, Training, and Library	5.2	5.8	4.0
Arts, Design, Entertainment, Sports, and Media	3.2	2.5	2.4
Healthcare Practitioners and Technical Occupations	5.1	11.1	5.7
Healthcare Support	1.9	2.2	2.4
Protective Service	1.4	1.6	2.9
Food Preparation and Serving Related	3.8	5.4	3.9
Building and Grounds Cleaning and Maintenance	3.3	4.7	2.1
Personal Care and Service	3.4	1.0	2.3
Sales and Related	8.6	5.0	5.7
Office and Administrative Support	8.0	7.4	8.3
Farming, Fishing, and Forestry	0.9	0.1	0.1
Construction and Extraction	4.3	3.8	4.5
Installation, Maintenance, and Repair	1.4	3.1	2.6
Production	2.2	1.7	2.8
Transportation and Material Moving	5.8	3.7	9.7

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 7.2: Age by Occupation

Occupation	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Management	44.1	45.9	43.3
Business and Financial Operations	41.9	43.6	39.3
Computer and mathematical occupations	38.3	40.3	37.2
Architecture and Engineering	39.2	40.2	42.7
Life, Physical, and Social Science	39.8	40.7	39.0
Community and Social Service	46.7	36.8	41.4
Legal	44.4	39.1	43.1
Education, Training, and Library	44.2	42.2	43.1
Arts, Design, Entertainment, Sports, and Media	40.9	47.3	36.9
Healthcare Practitioners and Technical Occupations	44.4	42.6	40.8
Healthcare Support	44.5	41.9	44.2
Protective Service	33.6	39.1	37.4
Food Preparation and Serving Related	32.2	37.5	41.0
Building and Grounds Cleaning and Maintenance	43.5	49.3	44.6
Personal Care and Service	39.3	40.5	39.8
Sales and Related	40.2	41.2	36.3
Office and Administrative Support	43.3	44.7	42.4
Farming, Fishing, and Forestry	37.5	61.0	28.7
Construction and Extraction	40.7	39.4	42.6
Installation, Maintenance, and Repair	39.9	43.0	50.3
Production	44.3	40.1	44.7
Transportation and Material Moving	41.0	44.0	46.8

Source: 2022 1-year ACS (PUMS), Calculations by MEC

Table 7.3: Earnings by Occupation

Occupation	Live and Work in San Mateo County	Live In, but Work Outside of San Mateo County	Work in, but Live Outside of San Mateo County
Management	202,419	222,315	206,767
Business and Financial Operations	150,213	136,510	137,655
Computer and mathematical occupations	208,921	178,485	197,434
Architecture and Engineering	171,540	194,358	157,136
Life, Physical, and Social Science	164,059	166,936	139,043
Community and Social Service	113,307	59,193	79,986
Legal	300,509	194,371	220,242
Education, Training, and Library	75,553	90,833	72,244
Arts, Design, Entertainment, Sports, and Media	102,125	191,821	86,886
Healthcare Practitioners and Technical Occupations	159,534	194,876	142,386
Healthcare Support	40,280	43,072	61,630
Protective Service	78,575	98,498	90,494
Food Preparation and Serving Related	26,059	31,936	37,526
Building and Grounds Cleaning and Maintenance	34,014	45,297	38,455
Personal Care and Service	37,270	51,120	37,896
Sales and Related	100,418	89,594	116,585
Office and Administrative Support	57,078	68,477	63,508
Farming, Fishing, and Forestry	32,184	32,520	37,544
Construction and Extraction	58,488	61,824	60,992
Installation, Maintenance, and Repair	57,882	80,815	91,347
Production	68,814	73,494	79,577
Transportation and Material Moving	48,335	45,310	61,834

Source: 2022 1-year ACS (PUMS), Calculations by MEC